



GENDER EQUALITY PLAN

g.tec assigned a Gender Equality Officer: Sarah Breinbauer, M.A.

g.tec commits enough human resources and gender expertise to implement and run a gender equality plan. This includes the data collection and monitoring of sex/gender disaggregated data on personnel and students and annual reporting of the indicators to the top management.

Furthermore, training activities are integrated to raise awareness about gender equality and unconscious gender biases.

The following topics are covered via concrete measures and targets:

- work-life balance and organisational culture;
- gender balance in leadership and decision-making;
- gender equality in recruitment and career progression;
- integration of the gender dimension into research and teaching content;
- measures against gender-based violence including sexual harassment.

A handwritten signature in black ink, appearing to read 'Christoph Guger', written in a cursive style.

Dr. Christoph Guger
CEO g.tec

Schiedlberg, May 18, 2021